

YOUTH WORK MINIBUS DRIVER

(OUTREACH/DETACHED)

Location: Blackburn & Darwen Youth Zone

Contract: 15 hours per week

Salary: £11.44 per hour

Reporting to: Outreach and Detached Lead





OPENED JAN 2012



FREE ENTRY, FREE
HOT MEALS

5000+

YOUNG PEOPLE ATTEND
OUR SERVICE P/A



OPEN 7 DAYS A WEEK



3 MILLION POUND
TRANSFORMATION

ABOUT BLACKBURN & DARWEN YOUTH ZONE

Blackburn & Darwen Youth Zone, opened in May 2012 as an independent Charity, but we are proud to be part of the growing OnSide Network.

We work with young people aged 5-19 (up to 25 with additional needs) and offer youth work, health and wellbeing and employability services, giving young people somewhere to go, something to do and someone to talk to. Whilst our building and activities provide a hook for young people to initially engage with us, the relationships they develop with our team of Youth Workers ensures they return night after night. We pride ourselves as being one of the leading youth organisations in Blackburn and Darwen.

Our service to young people is focussed around a state-of-the-art, multi million pound facility that is purpose-built and remains dedicated to young people. This facility has recently undergone a 3 million pound transformation thanks to the Youth Investment Fund. This funding has allowed us to redevelop our Blackburn site to be able to offer a wider range of services for young people whilst celebrating the history of the building. Our newly developed Fusebox is the site where electricity was first generated in Blackburn. Alongside our history we also have a football pitch on our roof, this is one of Blackburn's best kept secrets!

Our services for young people are needed more than ever and despite the prevalent challenges around the lasting impact of the pandemic, young people feeling isolated and the cost of living crisis, our team continues to provide a home from home for young people.

HOW WE MADE A DIFFERENCE IN 2024

22,834

YOUNG PEOPLE SUPPORTED BY
BLACKBURN & DARWEN YOUTH ZONE
SINCE IT OPENED ITS DOORS IN 2012

17%

YOUNG PEOPLE WITH
ADDITIONAL NEEDS



27,095

FREE HOT MEALS TO YOUNG PEOPLE

YOUNG PERSON QUOTE

"Youth zone has helped me
make more friends."

493

SESSIONS HELD

66,478

ATTENDANCES

Per annum

1,446

NEW MEMBERS IN 2024



576

YOUNG PEOPLE
SUPPORTED INTO
EDUCATION,
EMPLOYMENT OR
TRAINING
(SINCE THE LAUNCH
OF YOUTH HUB IN
2021)

13,337

ENGAGEMENTS IN MAKER
ZONE (STEM)

26,639

ENGAGEMENTS IN SPORTS

8,160

ENGAGEMENTS IN HEALTH &
WELLBEING

YOUNG PERSON QUOTE

"I wouldn't be where I am now if I didn't
have the support of the Blackburn
Youth Hub. Through 1-1s they have
given me the opportunity to gain my
confidence back and they have helped
me push my limits even further and got
me out of my shell."

THE ROLE

A Blackburn & Darwen Youth Zone is an iconic, state-of-the-art facility for young people in the heart of Blackburn, which opened in June 2012. We are looking for an experienced minibus driver to transport our young people between Youth Zone sites as well as take them out on trips. Additionally, this role will support our outreach and detached youth work by engaging with young people in their communities and promoting the services of the Youth Zone. If you are over 25 years old and have a clean driver's licence, we would love to hear from you.

This role requires a flexible working pattern, including evenings and occasional weekends. You will also be expected to travel to different venues and locations.

DUTIES AND RESPONSIBILITIES

MINIBUS DRIVING DUTIES:

- Collect and return Blackburn & Darwen Youth Zone members on a designated route.
- Manage the safe passage of Blackburn & Darwen Youth Zone members from school to the Youth Zone, ensuring members' safety at all times.
- Manage the behaviour of Blackburn & Darwen Youth Zone members, ensuring relevant rules are adhered to.
- Ensure the vehicle is roadworthy prior to each journey.
- Undertake additional journeys as required for fixtures, trips, or residential.
- Conduct daily visual checks of the vehicle as described in the Driver's notes.
- Report any accident or defect to the Outreach and Detached Lead.
- Report inappropriate behaviour by young people to the appropriate session lead.
- Observe health and safety procedures and work safely at all times.

OUTREACH & DETACHED YOUTH WORK DUTIES:

- Engage and build positive relationships with young people in their local communities, parks, and other public spaces.
- Provide information, advice, and guidance to young people about Youth Zone services and activities.

- Encourage participation in Youth Zone activities, identifying and supporting young people who may benefit from additional support.
- Work with the Youth Zone team to address issues affecting young people, such as anti-social behaviour, mental health, or education/employment opportunities.
- Deliver engaging street-based activities that encourage young people to make positive choices.
- Signpost young people to appropriate services and offer support in accessing them.
- Develop and maintain professional and appropriate relationships with young people, offering a world-class youth work service.
- Promote and safeguard the welfare of children and young people you work with.
- Work closely with Youth Zone colleagues to ensure a seamless transition from outreach work to Youth Zone engagement.

MEASURABLE OUTPUTS:

- No complaints from parents regarding the service.
- Increase in service uptake.
- Increased engagement with hard-to-reach young people.
- Positive feedback from young people and the community.
- Increased participation in Youth Zone activities.



PERSON SPECIFICATION

EDUCATION/TRAINING/QUALIFICATIONS:

- Clean D1 driving licence, with a minimum of 2 years of driving experience (Desirable).
- First Aid qualification (Desirable).
- Youth Work qualification (Desirable).

EXPERIENCE:

- Experience of driving a minibus (Essential).
- Experience of working with young people and behaviour management techniques (Essential).
- Experience in outreach or detached youth work (Desirable).
- Excellent communication and problem-solving skills (Essential).
- Ability to work well independently and as part of a team (Essential).

KNOWLEDGE:

- Knowledge of the local area and the needs of young people in the community (Essential).
- Ability to interact with and positively engage young people (Essential).
- Understanding of safeguarding procedures and best practices when working with young people (Essential).



BENEFITS



FREE GYM ACCESS



33 DAYS HOLIDAY
(INCLUSIVE OF BANK HOLS)



WELLBEING SUPPORT



FLEXIBLE WORKING



BIRTHDAY DAY OFF

HOW TO APPLY

Blackburn & Darwen Youth Zone is committed to the safeguarding of young people. In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check.

The strength of OnSide Youth Zones comes from the diversity of the people within our vibrant network. We are proud that our Youth Zone team reflects the communities we serve, and we value people working together from a range of different backgrounds locally and nationally, and with different experiences, all with a shared passion for boosting the aspirations of young people across the country. Diversity brings innovation, fresh ideas and creativity, and we actively strive to create a culture that is truly inclusive and fair for all and where everyone in the team can be themselves and thrive. The Youth Zone welcomes applicants from all sectors of the community.

To apply, send your CV and cover letter via the Indeed



Our HEART values are at the core of everything we do.



HONESTY



RESPECT



EXCELLENCE



OUR VALUES



TEAMWORK



ACCOUNTABILITY