

WE'RE RECRUITING

Holiday Club Workers

🕒 10 – 40 hours per week

£ up to 9.52ph



ABOUT BLACKBURN YOUTH ZONE

Blackburn Youth Zone is a 21st century youth hub located at the heart of Blackburn, open to young people aged 5 to 25 years old, aiming to change the prospects offered to young people in the area. Our vision is to be at the heart of the community, collaborating to create a more cohesive and prosperous Blackburn and Darwen.

We are one of the leading youth organisations in Blackburn, with a membership of over 2,500 young people. We are open 7 days a week, 52 weeks of the year and offers over 40 different activities and opportunities in our open access youth club



Do you have a passion for young people?



Want to make a positive impact during this summer?



Are you interested in being a part of a team?

We have an amazing opportunity! We are looking for a number of Play, Youth, Activity and Sports workers to deliver an exceptional Summer programme which will set out to engage over 1,000 young people weekly!

THE SUMMER PROGRAMME TEAM



You will have a valuable input in the planning and delivery of our summer programme which is targeted at young people 8 to 12 years old and offers our members enriching activities across a number of areas.

Play-worker, Sports, Activity, Art, Performing art, Youth Work

With a supporting team who are completely dedicated to young people, you will be expected to think creatively, ensure our service is relevant, fun, inclusive, safe, educational and that the wishes, needs and interests of our members are exceeded.

We have vacancies across a number of centres based at:

- Blackburn
- Darwen
- Shadworth
- Mill Hill



MAIN RESPONSIBILITIES

- To work with members aged (8-18) years, including disadvantaged children and young people and those with disabilities or additional needs.
- To plan and deliver a variety of activities with the support of volunteers and young leaders.
- To promote a fun but safe environment for children and young people.
- To build relationships with children and young people and engage them through a range of positive activities.
- To encourage and maintain positive behaviour during sessions.
- To work with children and young people in small/large groups and safely coordinate members around the building.
- To work with the Holiday Club lead to capture and celebrate success stories.
- To be able to evaluate and reflect on our practice throughout the provisions.
- To have responsibility and commitment to safeguard the welfare of children and young people at all times.
- To actively engage in regular communication, supervision and support with your line manager.
- To understand and adhere to Blackburn Youth Zone policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding
- To promote a positive image of Blackburn Youth Zone through professional operation and conduct with all our stakeholders and the general public.
- To be a reliable, committed and flexible member of the Holiday team.

PERSON SPECIFICATION

	Essential	Desirable
Experience		
Experience of working children or young people (8-18)	✓	
Experience of delivering sports and / or arts/ or performing arts activities / or targeted personal development programmes/or Play Work/or Youth Work/ Holiday Clubs		
Experience of working with disabled children and young people in and one to one setting		✓
Experience of working in a team and alongside volunteers	✓	
Planning and delivering a programme of play/youth work activities	✓	
Skills and Abilities		
Ability to communicate effectively with young people, colleagues, parents and carers	✓	
Ability to use initiative in decision making and resolving problems	✓	
Ability to adhere to and maintain effective relationships with young people, staff, parents, carers and other colleagues within appropriate professional boundaries	✓	
Ability to report and deal with potential challenging behaviour, in line with our behaviour policy	✓	
Excellent time management skills	✓	
Ability to evaluate and capture impact	✓	
Ability to work flexible hours to meet the needs of children	✓	
Knowledge		
Understanding of issues affecting young people's lives	✓	
Ability to work effectively as a team and achieve desired outcomes	✓	
Knowledge of health and safety, data protection and	✓	
Knowledge and understanding of Working Together to Safeguard Children & Young People	✓	
Ability to identify and challenge discrimination and discriminatory behaviour, taking appropriate action as necessary	✓	
Education/Training/Qualification		
Relevant qualification to at least NVQ level 2 or relevant experience in the field your applying for		✓
Sports Coaching qualifications/ Dance qualifications/Arts qualification		✓
Current First Aid Qualification	✓	
Personal Qualities		
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Hands on / Can do attitude	✓	
Able to work full 4 week of August 2021	✓	
A believer: a genuine passion for making a difference to the lives of children	✓	

GENERAL INFORMATION

LOCATION

Depending on the role, applicants may be based at the main Blackburn Youth Zone site or at a different hub location with Blackburn with Darwen. Full information will be given at the interview stage.

WORKING HOURS

The hours of work are those necessary to fulfil the requirements of the position.

REMUNERATION PACKAGE

Salary: £minimum wage-£9.52ph (depending on skill and experience)

Pension: Eligible, after six months' service, to join Blackburn Youth Zone Pension Scheme; 3% of salary is contributed by the Youth Zone, if the employee contributes 3% or more.

DISCLOSURE AND BARRING SERVICE CHECK

In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check.

APPLICATION PROCESS

Please complete BYZ application form and email across to hr@blackburnyz.org, together with a concise one page covering letter setting out your reasons for applying for this position.