

## Role Profile

<b>Job Role:</b>	Stay Safe Worker (Nurture worker 8-12 years)
<b>Accountable to:</b>	Safeguarding Manager
<b>Accountable for:</b>	Delivery of BYZ's Stay Safe Work
<b>Key Relationships:</b>	Young People, Session leads, Safeguarding Team Leader, Youth Work Manager, Youth Zone team
<b>Salary:</b>	£9 - £11 per hour Dependant on experience
<b>Hours:</b>	Between 4-21 hours per week

### Main Purpose

To deliver and develop a quality 'Stay Safe' programme within our open access Junior Club, which invites young people 8 to 12 years old to engage in a wide array of enriching activities and opportunities. You will respond effectively to any safeguarding and welfare concerns, taking immediate action to best safeguard and protect young people and complete all required records (accurately and timely) as specified in the clubs Safeguarding and Child Protection policy. You will be required to deliver informal sessions which are a direct response to young people's needs.

### Main Responsibilities

- Plan and deliver 'Nuture' sessions, focussing on issues directly affecting the young people who attend our Junior Provision
- Respond to safeguarding concerns as they arise in our universal provision, referring any immediate concerns to CADs and/or the police.
- Complete accurate and timely safeguarding and incident records.
- Responding to behaviour incidents through effective intervention and inline with the clubs "Respect" policy.
- Provide 1:1's for young people identified for support by the Safeguarding Team Leader and record 1:1 discussions on Salesforce.
- Signpost young people to appropriate external services.
- Respond to Safeguarding trends by developing and delivering issue based activities in the club.
- Promote BYZ's universal provision to young people referred by the Transforming lives panel, and support their transitions into club.
- Complete BYZ individual assessments to inform external referrals and referrals for the BYZ Buddy Programme.
- Providing shadowing opportunities to 'Buddies' and introducing buddies to young people.
- Contribute and/or complete individual risk assessments where appropriate.
- Support the transitions of young people moving between clubs or out of BYZ.
- Organise and attend Young People's reintegration meetings who are returning to club after time out.

- Support session leaders in conflict and behaviour management.
- Attend safeguarding case supervisions.
- Attend Serious Incident Review meetings where appropriate.
- Contribute to TAF, CIN, CP, CLA meeting reports and meetings where necessary.
- Attend mandatory training necessary for the role.
- Contribute to delivering any interventions in line with BYZ's Respect policy.

	Essential	Desirable
<b>Experience</b>		
Experience of working with vulnerable children or young people.	✓	
Experience of dealing with child protection and safeguarding concerns	✓	
Experience of keeping accurate records for monitoring and review purposes.	✓	
Experience of setting and achieving targets		✓
Experience of working with vulnerable children, young people or adults on a one to one basis; working towards achieving targets		✓
Working with Volunteers and / or Mentors as a means of developing children and young people within the areas of personal and social development		✓
<b>Skills and Abilities</b>		
Ability to communicate effectively and sensitively with children, young people and adults	✓	
Excellent interpersonal skills, with significant experience of building, managing and sustaining relationships with a wide range of people.	✓	
Ability to assess and balance risks associated with delivering activities for children and young people.	✓	
Good organisational skills with an ability to prioritise work, meet deadlines and work effectively under pressure.	✓	
A self-starter, with the ability to drive efficiencies through fresh thinking	✓	
Must demonstrate how they reflect on and develop practice	✓	
Ability to work flexible hours to meet the needs of children (evenings, weekends, residential)	✓	
<b>Knowledge and Understanding</b>		
Educated to Degree level or (or equivalent) in relevant subject		✓
Knowledge of Child Protection legislation and commitment to Safeguarding children and young people	✓	
Ability to engage hard to reach young people		✓
Actively keeps up to date with Children and Young people policy and best practice	✓	
Understanding of the issues that impact on the lives of young people	✓	
<b>Personal Qualities</b>		
Demonstrate an interest in promoting positive wellbeing both	✓	

personally and in a professional environment, with experience in this area preferred		
Has a person centred and solution focussed approach	✓	
Able to move comfortably from the strategic to the practical and hands-on		✓
Organised and systematic	✓	
Ability to manage effectively under pressure	✓	
Flexibility to work unsocial and sometimes long hours	✓	
A genuine passion for making a difference to the lives of children & young people	✓	

**Location**

The main place of work will be Blackburn Youth Zone, based in Blackburn town centre, although the successful candidate will be expected to undertake such travel as is necessary to fulfil the requirements of the position i.e. recruitment events.