

DANCE YOUTH WORKER

Location: Blackburn & Darwen Youth Zone

Contract: Up to 12 hours per week

Salary: £12.21 per hour

Reporting to: Team Leader (Darwen)



OPENED JAN 2012



FREE ENTRY, FREE
HOT MEALS

5000+

YOUNG PEOPLE ATTEND
OUR SERVICE P/A



OPEN 7 DAYS A WEEK



3 MILLION POUND
TRANSFORMATION

ABOUT BLACKBURN & DARWEN YOUTH ZONE

Blackburn & Darwen Youth Zone, opened in May 2012 as an independent Charity, but we are proud to be part of the growing OnSide Network.

We work with young people aged 5-19 (up to 25 with additional needs) and offer youth work, health and wellbeing and employability services, giving young people somewhere to go, something to do and someone to talk to. Whilst our building and activities provide a hook for young people to initially engage with us, the relationships they develop with our team of Youth Workers ensures they return night after night. We pride ourselves as being one of the leading youth organisations in Blackburn and Darwen.

Our service to young people is focussed around a state-of-the-art, multi million pound facility that is purpose-built and remains dedicated to young people. This facility has recently undergone a 3 million pound transformation thanks to the Youth Investment Fund. This funding has allowed us to redevelop our Blackburn site to be able to offer a wider range of services for young people whilst celebrating the history of the building. Our newly developed Fusebox is the site where electricity was first generated in Blackburn. Alongside our history we also have a football pitch on our roof, this is one of Blackburn's best kept secrets!

Our services for young people are needed more than ever and despite the prevalent challenges around the lasting impact of the pandemic, young people feeling isolated and the cost of living crisis, our team continues to provide a home from home for young people.

HOW WE MADE A DIFFERENCE IN 2024

22,834

**YOUNG PEOPLE SUPPORTED BY
BLACKBURN & DARWEN YOUTH ZONE
SINCE IT OPENED ITS DOORS IN 2012**

17%

**YOUNG PEOPLE WITH
ADDITIONAL NEEDS**



27,095

FREE HOT MEALS TO YOUNG PEOPLE

YOUNG PERSON QUOTE

"Youth zone has helped me
make more friends."

493

SESSIONS HELD

66,478

ATTENDANCES

Per annum

1,446

NEW MEMBERS IN 2024



576

**YOUNG PEOPLE
SUPPORTED INTO
EDUCATION,
EMPLOYMENT OR
TRAINING
(SINCE THE LAUNCH
OF YOUTH HUB IN
2021)**

13,337

**ENGAGEMENTS IN MAKER
ZONE (STEM)**

26,639

ENGAGEMENTS IN SPORTS

8,160

**ENGAGEMENTS IN HEALTH &
WELLBEING**

YOUNG PERSON QUOTE

"I wouldn't be where I am now if I didn't
have the support of the Blackburn
Youth Hub. Through 1-Is they have
given me the opportunity to gain my
confidence back and they have helped
me push my limits even further and got
me out of my shell."

THE ROLE

As a Dance Youth Worker, you will be expected to plan, lead, and deliver engaging dance sessions to both individuals and groups in a nurturing and caring environment, ensuring all young people are safe, included, and supported. Successful candidates will be passionate about dance and youth work, committed to putting young people first, and able to integrate youth development principles into their sessions.

DUTIES AND RESPONSIBILITIES

- To plan and deliver an inclusive, inspiring and age-appropriate dance programme (street, hip-hop, commercial, freestyle, etc.) for young people aged 8–19 (up to 25 SEND).
- Ensure all sessions are fully inclusive, safe, high-quality, cost-effective, and relevant to the needs of our members.
- Build positive, professional relationships with young people, acting as a role model and providing trusted support.
- Encourage participation and develop young people's confidence, teamwork, self-expression, and wellbeing through dance.
- Actively engage young people, particularly those from harder-to-reach backgrounds, in creative arts opportunities.
- Promote Blackburn & Darwen Youth Zone's creative offer with passion and belief to young people, parents/carers, and stakeholders.
- Work flexibly to meet the needs of our members, including during evenings, weekends, and holiday clubs.
- Develop and maintain safe, structured environments, managing behaviour and supporting young people with additional needs.
- Contribute to planning, recording, and evaluating dance activities, involving young people in shaping the programme.
- Support events, performances, and showcases, celebrating young people's achievements.
- Promote a positive image of Blackburn & Darwen Youth Zone through professional operation and conduct at all times.
- Proactively safeguard the welfare of children and young people, escalating concerns appropriately.
- Adhere to all policies and procedures, including safeguarding, equality, health and safety, and data protection.
- Support young leaders and volunteers assisting in sessions, encouraging their development.
- Attend team meetings, training, and development sessions as required.

MEASURABLE OUTPUTS:

- Attendance and engagement monitored through registers and feedback.
- Programme planning, submission, and regular review of dance sessions.
- Contribution to termly and monthly evaluations (including impact stories).
- Completion of session records, evaluations, and CFC, submissions.

PERSON SPECIFICATION EDUCATION/TRAINING/QUALIFICATIONS:

- Five GCSEs or equivalent at Grade C or above (Essential).
- Dance or Youth Work qualification (Desirable).
- First Aid qualification (Desirable).

EXPERIENCE:

- Experience delivering dance sessions or teaching dance to young people (Essential).
- Experience working with young people aged 8–19, including those with SEND (Essential).
- Experience planning and delivering creative youth work programmes (Essential).
- Experience working in outreach/detached settings (Desirable).

SKILLS/ABILITIES

- Strong commitment to young people and a genuine passion for youth development through dance (Essential).
- Excellent communication and relationship-building skills (Essential).
- Ability to create inclusive, engaging, and safe spaces for self-expression (Essential).
- Ability to work independently and use initiative (Essential).
- Flexibility to work evenings, weekends, and holiday periods (Essential).

KNOWLEDGE

- Understanding of youth work values and principles (Essential).
- Knowledge of safeguarding and promoting the welfare of children and young people (Essential).
- Awareness of issues affecting young people's lives, including mental health, inclusion, and inequality (Essential).
- Ability to identify and challenge discriminatory behaviour appropriately (Essential).

BENEFITS



FREE GYM ACCESS



33 DAYS HOLIDAY
(INCLUSIVE OF BANK HOLS)



WELLBEING SUPPORT



FLEXIBLE WORKING



BIRTHDAY DAY OFF

HOW TO APPLY

Blackburn & Darwen Youth Zone is committed to the safeguarding of young people. In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check.

The strength of OnSide Youth Zones comes from the diversity of the people within our vibrant network. We are proud that our Youth Zone team reflects the communities we serve, and we value people working together from a range of different backgrounds locally and nationally, and with different experiences, all with a shared passion for boosting the aspirations of young people across the country. Diversity brings innovation, fresh ideas and creativity, and we actively strive to create a culture that is truly inclusive and fair for all and where everyone in the team can be themselves and thrive. The Youth Zone welcomes applicants from all sectors of the community.

To apply, send your CV and cover letter via the Indeed link [here](#)



**Our HEART values are at the
core of everything we do.**



HONESTY



RESPECT



EXCELLENCE



TEAMWORK



ACCOUNTABILITY